



**AKSA AKRİLİK KİMYA SANAYİİ A.Ş.**  
**SUSTAINABILITY COMMITTEE**  
**PRINCIPLES OF ASSIGNMENT AND OPERATION**

**1. OBJECTIVE AND SCOPE**

The objective of this regulation is to define the duties and working principles of the Sustainability Committee ("Committee"), which will be established by the Board of Directors of AKSA AKRİLİK KİMYA SANAYİİ A.Ş. ("Company") to carry out, implement, and monitor Environmental, Social, and Corporate Governance (ESG) activities under the supervision of the Board of Directors.

**2. BASIS**

Bu düzenleme Sermaye Piyasası Mevzuatı ve Sermaye Piyasası Kurulu'nun açıkladığı Kurumsal Yönetim İlkelerinde yer alan hüküm ve prensipler çerçevesinde oluşturulmuştur.

**3. AUTHORIZATION**

The Committee shall be established and authorized by the Board of Directors.

The Committee's decisions are advisory to the Board of Directors, which is the ultimate decision-making authority on relevant matters.

The Board of Directors provides all necessary resources and support for the Committee to fulfill its duties.

**4. STRUCTURE OF THE COMMITTEE**

The Committee consists of at least two members.

The chairman of the Committee is selected from among the independent members of the Board of Directors.

If the Committee consists of two members, both must be non-executive Board Members. If it has more than two members, the majority must be non-executive Board Members.

The CEO/General Manager cannot serve on the Committee.

The chairman and members of the Committee are determined and publicly announced by the Board of Directors.

## **5. MEETINGS AND REPORTING**

The Committees meet at least once a year and as frequently as necessary to ensure the effectiveness of their activities. The quorum for meetings and decisions is the absolute majority of the total number of Committee members.

Decisions taken at Committee meetings are put in writing, signed by the Committee members, and properly archived.

Meetings can be held at the company's headquarters or any other location accessible to the Committee members. If members cannot physically convene, meetings can also be held using other technological means.

The Committee submits reports containing the results of its meetings and activities to the Board of Directors.

## **6. DUTIES AND RESPONSIBILITIES**

The Committee advises the Board of Directors on the Company's ESG strategy, policies, and targets. It ensures their implementation and monitors their execution.

It identifies priority sustainability issues and reviews them based on stakeholder feedback when necessary, submitting them to the Board of Directors for approval.

It evaluates the annual sustainability performance and target achievement, conveying its opinions to the Board of Directors when necessary.

It develops, reviews, revises, implements, and monitors the sustainability strategy, policies, targets, practices, working principles, and management systems, obtaining the Board of Directors' approval when necessary.

The Committee monitors the Company's sustainability roadmap and progress in its implementations, sets targets, establishes performance criteria, and monitors performance against these targets.

## **7. EFFECT**

This regulation concerning the duties and working principles of the Committee, as well as any amendments thereto, comes into effect by a decision of the Board of Directors.